## Morgan Stanley

## Mandell L. Crawley

Executive Vice President Chief Human Resources Officer

Mandell L. Crawley is Chief Human Resources Officer, and a member of the Firm's Operating and Management Committees.

In Mandell's current role as Chief Human Resources Officer, he oversees the Human Resources, Corporate & Enterprise Services and Global Centers functions. In Mandell's current role as Chief Human Resources Officer, he oversees the Human Capital Management & Global Services (HCMGS) division, which is inclusive of the Human Resources, Corporate & Enterprise Services and Global Centers functions. HCMGS is focused on fostering the Firm's strong brand and culture while enhancing the employee and workplace experience. The organization drives a human capital and location strategy to attract, develop, performance manage, reward and retain a talented global, distributed workforce.

Prior to his current role, Mandell was the head of the firm's Private Wealth Management (PWM) business, a division that exclusively focuses on ultra-high net worth individuals, families and their foundations. In that role, Mandell also oversaw International Wealth Management, which caters to non-U.S. resident clients, Family Office Resources, which offers an expansive suite of highly specialized services to address the complexities of managing affluent wealth, Global Sports and Entertainment, and Institutional Client Coverage.

Prior to his leading PWM, Mandell was the firm's Chief Marketing Officer, where

he had overall responsibility for defining, creating and delivering Morgan Stanley's marketing strategy.

Mandell served as Head of National Business Development and Talent Management for Morgan Stanley Wealth Management, where he led an organization responsible for driving growth across the firm's industry-leading platform and improving the proficiency of our financial advisors, sales support and branch leadership talent.

Earlier in his career, Mandell served as Head of U.S. Fixed Income Sales and Distribution for Morgan Stanley Wealth Management's Capital Markets Group. In total, he spent 14 of his 31 years working within Capital Markets in various producing and managerial capacities.

## PERSONAL

Mandell received an MBA with honors from Fordham University (New York City) and a B.A. in economics from Northeastern Illinois University (Chicago). He is also on the Board of Governors for the Boys and Girls Clubs of America and the Fordham University Board of Trustees.

Mandell resides in Westchester County, New York, with his wife, Alison, and twin daughters, Jordyn and Jaedyn, and is a proud native of Chicago, Illinois.

